

1. INTRODUCTION AND APPLICATION

This joint report (the “**Report**”) is prepared by Bennett-Dunlop Ford Sales (1993) Limited, Carman Ford Sales Ltd., Moose Jaw Ford Sales (2018) Ltd. and River City Ford Sales Ltd herein referred to as the Driving Change Automotive Group (collectively, “**DCAG**”, “**Entity**”, “**we**” or “**our**”) in compliance with the requirements of the Canadian *Fighting Against Forced Labour in Supply Chains Act* (the “**Act**”) with respect to the period from January 1, 2023 to December 31, 2023.

2. STEPS TAKEN TO PREVENT AND REDUCE THE RISKS THAT FORCED LABOR OR CHILD LABOR IS USED

On April 9th, 2024, DCAG received a Transparency Statement from Ford Motor Company (FMC) which outlined it’s public commitment to Human Rights. Within the Transparency Statement, it detailed 1) Child Labor, Forced Labor and Human Trafficking Policies, 2) Supplier Contracts and Policies, 3) Assessment of Risks, Due Diligence and Verification, 4) Supplier Audits and Effectiveness, 5) Transparency in Conflict Minerals, 6) Accountability and Grievance Channels, 7) Global Internal / External Training, 8) Key Performance Indicator Reporting & 9) Partnerships with External Organizations.

Being an FMC Franchise, FMC is our primary supplier and is subject to Australia’s *Modern Slavery Act 2018*, United Kingdom’s *Modern Slavery Act* along with *Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act*. This comprehensive 17-page Transparency Statement signed by FMC’s CEO Jim Farley outlines its activities to protect its supply chains from forced and child labor is available for reference on their corporate website. DCAG has reviewed the statement is noted that FMC describes robust prevention mechanisms.

3. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

DCAG, a related group of corporations formed under the laws of the Provinces of Saskatchewan and Manitoba, is engaged in selling and servicing motor vehicles in those respective provinces as franchises of Ford Motor Company.

DCAG sells goods within Canada. Vehicles and parts that are sold by DCAG are both imported and manufactured in Canada.

4. POLICIES, GOVERNANCE AND DUE DILIGENCE PROCESSES

We have not implemented any specific policies, governance, or due diligence processes in relation to the use of forced labor or child labor in our supply chains, other than as identified above.

5. PARTS OF ENTITY'S BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOR AND CHILD LABOR AND STEPS TAKEN TO ASSESS AND MANAGE THE RISK THAT FORCED LABOR OR CHILD LABOR IS BEING USED IN ENTITY'S OPERATIONS AND SUPPLY CHAIN

We have not started the process of identifying parts of our activities and supply chains that carry a risk of forced labor or child labor being used.

6. REMEDIATION MEASURES

We have not identified any forced labor or child labor in our activities and supply chains and have not taken any measures to remediate or eliminate any forced labor or child labor in our activities and supply chains, including any measures that would involve the potential loss of income to vulnerable families.

7. TRAINING

We do not currently provide training to employees on forced labor and/or child labor.

8. ASSESSING EFFECTIVENESS

We do not currently have policies or procedures in place to assess our effectiveness in ensuring that forced labor and child labor are not being used in our activities and supply chains.


9. APPROVAL AND ATTESTATION

This Report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the shareholders of DCAG for the financial year ended December 31, 2023.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, hereby attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge, and having exercised reasonable due diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year

listed above. I am providing this attestation in my capacity as a director of DCAG, and not in my personal capacity.

Signed

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 5/22/2024
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Brett Wylie, CPA, CA

Chief Financial Officer